# Interviewing and Effective Questions

#### Directions: Identify whether the question is ineffective because it is closed, leading, or both. Then, turn it into an effective question.

So Check which item it is and then type your improved effective question.

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| **Ineffective questions** | **Flaws** | | **Improved questions** |
| Did you take the boy’s toy? | * q q q | * closed * leading * closed and leading | Why is the boy crying? Tell me what happened. |
| Did you make this mess? | q q q | * closed * leading * closed and leading | What can you tell me about this pile of toys? |
| 1. Why did you offend the Principal? | q q q | * closed * leading * closed and leading |  |
| 2. Do you like golf? | q q q | * closed * leading * closed and leading |  |
| 3. Can you give me an example? | q q q | * closed * leading * closed and leading |  |
| 4. Would you tell me more about  ... (a topic)? | q q q | * closed * leading * closed and leading |  |
| 5. Who inspires you? | q q q | * closed * leading * closed and leading |  |
| 6. Could you be more specific? | q q q | * closed * leading * closed and leading |  |
| 7. Have you ever been discriminated against? | q q q | * closed * leading * closed and leading |  |
| 8. Is the US a country where everyone is welcomed? | q q q | * closed * leading * closed and leading |  |
| 9. Are you proud to be an American? | q q q | * closed * leading * closed and leading |  |

Source: Adapted from [http://www.mediacollege.com/journalism/interviews/open-ended-questions.html.](http://www.mediacollege.com/journalism/interviews/open-ended-questions.html)